TYNDALE
CLASSICAL ACADEMY

JOB DESCRIPTION

Teacher

Tyndale Classical Academy · Howell, Michigan 48843

Fostering a love of God, His creation, and His truth through the art of teaching.

Position	Details
Title	Teacher
Location	Howell, Michigan 48843
Reports to	Head of School
Grades served	K–12
Type	Full-time, instructional faculty

POSITION OVERVIEW

Teachers at Tyndale Classical Academy (TCA) are committed to fostering a love of God, His creation, and His truth through the art of teaching. A teacher is responsible for engaging students in meaningful learning experiences that inspire wonder, develop critical thinking, and cultivate a love of learning.

Teachers will create and deliver thoughtful lesson plans, tailor instruction to individual student needs, and manage their classrooms with grace, discipline, and joy. In partnership with families, teachers encourage and guide students toward their fullest spiritual, intellectual, and personal potential.

CORE AREAS OF SERVICE

Each TCA teacher serves students and families in seven areas.

Area	Focus
Instruction	Thoughtful lesson planning and classical, Christ-centered teaching
Individual Needs	Assessment, tailored instruction, and meaningful feedback
Classroom	An orderly, joyful environment managed with grace and discipline
Spiritual Formation	Modeling Christ-like character and nurturing faith
Families	Regular communication and partnership with parents
Professional Growth	Development, evaluation, and collaboration with colleagues
Community	Participation in the events and life of the school

KEY RESPONSIBILITIES

1. Instruction and Lesson Planning

- Create thoughtful, well-structured lesson plans aligned with TCA's scope and sequence and educational objectives.
- Submit lesson plans weekly to the Head of School for review.
- Deliver instruction rooted in classical pedagogy, suited to the grammar, logic, or rhetoric stage of the students taught.
- Integrate a biblical worldview across every subject, pointing students to God, His creation, and His truth.
- Use the school's Learning Management System to post assignments, grades, and class updates.

2. Meeting Individual Student Needs

- Assess student understanding through regular formative and summative assessments.
- Tailor instruction to the needs, strengths, and pace of individual students.
- Provide timely, constructive feedback that encourages growth and perseverance.

3. Classroom Management

- Manage the classroom with grace, discipline, and joy, maintaining an orderly and beautiful learning environment.
- Apply discipline consistently in keeping with the Student/Parent Handbook.
- Communicate significant discipline concerns to the Head of School.

4. Spiritual Formation

- Model Christ-like character, humility, and kindness in word and conduct.
- Pray with and for students, and participate in chapel and school devotions.
- Encourage students toward spiritual maturity and a love for Scripture.

5. Partnership with Families

- Communicate regularly with parents about student progress, classroom news, and upcoming work.

- Hold parent-teacher conferences and respond to family questions promptly and graciously.
- Work with families to guide each student toward their fullest spiritual, intellectual, and personal potential.

6. Professional Growth and Collaboration

- Attend K–12 staff meetings and participate in professional development and team-building activities.
- Take part in teacher evaluations twice per year and pursue growth in the craft of teaching.
- Collaborate with colleagues to strengthen continuity across grades and subjects.

7. School Community

- Participate in school-wide events such as concerts, fundraisers, and student activities.
- Support enrollment by welcoming prospective families during visits and tours when asked.

QUALIFICATIONS

- Bachelor's degree in education, the subject area taught, or a related field.
- A personal relationship with Jesus Christ and agreement with TCA's statement of faith.
- Commitment to classical Christian education, or a strong desire to be trained in it.
- Teaching experience preferred; experience in a classical or Christian school a plus.
- Strong communication, organizational, and classroom management skills.

ATTRIBUTES

- A genuine love for students and a joy in learning alongside them.
- Spiritual maturity, humility, and a teachable spirit.
- A sense of wonder and curiosity about God's world.
- Patience, consistency, and grace in guiding young people.
- A collaborative heart that supports colleagues and the mission of the school.

Teachers are the daily face of Tyndale Classical Academy's mission. Through faithful instruction, loving discipline, and partnership with families, they help students grow in wisdom, virtue, and a lifelong love of God and His truth.

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www.tyndaleclassical.academy